

The Planet & Society barometer

Our 2015 – 2017 detailed sustainability scorecard, as of Q4 2017

(objectives for 2017)

Our megatrends 2015 – 2020 and our targets 2015 – 2017

| | | | Start 01/2015 | Results Q3 2017 | Results Q4 2017 | Target 12/2017 |
|---------------------------|--|---|------------------|--------------------|--------------------|-------------------|
| Overall score (out of 10) | | | 3.00 | 9.01 | 9.58 | 9 10 |
| PLANET | CLIMATE | 1 10% energy savings | - | 9.2% | 10.3% | 10% |
| | | 2 10% CO ₂ savings from transportation | - | 11.6% | 10.3% | 10% |
| | CIRCULAR ECONOMY | 3 Toward zero waste to landfill for 100 industrial sites | 34 | 116 | 130 | 100 |
| | | 4 100% of products in R&D designed with Schneider ecoDesign Way™ | - | 100% | 100% | 100% |
| PROFIT | CLIMATE + DEVELOPMENT (Sustainability offers) | 5 100% of product revenue with Green Premium ecoLabel™ | 60.5% | 75.9% | 80.1% | 75% |
| | | 6 100% of new large customer projects with CO ₂ impact quantification | - | 16% | 100% | 100% |
| | | 7 120,000 tons of CO ₂ avoided through maintenance, retrofit, and end-of-life services | - | 148,415 | 168,400 | 120,000 |
| | | 8 x5 turnover of Access to Energy program to promote development | - | x2.09 | x2.21 | x5 |
| | ETHICS | 9 100% of our recommended suppliers embrace ISO 2600 guidelines | 48% | 84.6% | 87.9% | 100% |
| | | 10 All our entities pass our internal Ethics & Responsibility assessment | - | 88.7% | 98.4% | 100% |
| PEOPLE | HEALTH & EQUITY | 11 30% reduction in the Medical Incident Rate (MIR) | - | 37% | 38% | 30% |
| | | 12 One day of training for every employee every year | 79% | 85% | 92% | 85% |
| | | 13 64% scored in our Employee Engagement Index | 61% | 64% | 65% | 64% |
| | | 14 85% of employees work in countries with Schneider gender pay equity plan | - | 75% | 89% | 85% |
| | DEVELOPMENT | 15 150,000 underprivileged people trained in energy management | 73,339 | 143,756 | 148,145 | 150,000 |
| | | 16 1,300 missions within Schneider Electric Teachers NGO | 460 | 1,289 | 1,347 | 1,300 |

The arrow shows if the indicator has risen, stayed the same, or fallen compared to the previous quarter. The color shows if the indicator is above or below the objective of 9/10.